1 2 3 4 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 5 6 7 NATIONAL CITY BANK, N.A., 8 No. C09-1550RSL Plaintiff, 9 TEMPORARY RESTRAINING ORDER 10 REPUBLIC MORTGAGE HOME LOANS. LLC. JOSH WESTMARK, SUSAN TALLMAN, TAMIEKO CODUTE, and 11 SOUN MOFFETT. 12 Defendants. 13 14 This matter having come before the Court on the Complaint and Motion for 15 Temporary Restraining Order and Expedited Discovery of plaintiff National City Bank, N.A., 16 the Court finds as follows: 17 1. National City Bank has demonstrated a substantial likelihood of success on the merits 18 of most, if not all, of its claims. 19 2. The rights of National City Bank with respect to its property, proprietary and 20 confidential information, and competitive interests are being and will continue to be violated by 21 defendants unless defendants are restrained therefrom. 22 3. National City Bank will suffer irreparable harm and loss if defendants are permitted to 23

2526

24

4. National City Bank has no adequate remedy at law.

National City Bank accounts, clients, and customers.

5. Greater injury will be inflicted upon National City Bank by the denial of temporary

(a) convert the property of National City Bank to defendants' own use and benefit and (b) solicit

TEMPORARY RESTRAINING ORDER

injunctive relief than would be inflicted upon defendants by the granting of such relief.

6. Defendants were given notice of National City Bank's complaint and motion via facsimile transmission to Republic Mortgage Home Loans' corporate headquarters in Utah and its branch locations in Tacoma and Federal Way on October 29, 2009. No response has been filed and no attorney has appeared on defendants' behalf.

## IT IS HEREBY ORDERED AND DECREED THAT:

- 1. A Temporary Restraining Order issue immediately and that security in the amount of \$25,000.00 be posted no later than November 2, 2009.
- 2. Defendants are enjoined and restrained, directly or indirectly, and whether alone or in concert with others, including any officer, agent, representative, and/or employee of defendant Republic Mortgage Home Loans, until hearing and thereafter until further Order of the Court from:
- a. initiating or continuing any contact or communication with any client of National City Bank whom the individual defendants served or whose name became known to the individual defendants while in the employ of National City Bank either for the purpose of advising said clients of their new affiliation or for the purpose of inviting, encouraging, or requesting the transfer of any accounts or business from National City Bank (excluding members of defendants' family and relatives);
- b. accepting any business, including account transfers, from any clients whom the individual defendants served or whose name became known to the individual defendants while in the employ of National City Bank (excluding members of defendants' family and relatives);
- c. accepting any business, including account transfers, from any client whose records or information defendants obtained while in the employ of National City Bank (excluding members of defendants' family and relatives); and
- d. using, disclosing, or transmitting, for any purpose, information contained in the records of National City Bank or concerning its customers, including for purposes of soliciting

or accepting business or account transfers from any customer formerly serviced by the individual defendants.

- 3. Defendants, and anyone acting in concert or participation with defendants who receives actual notice of this Order, including any agent, employee, officer, or representative of defendant Republic Mortgage Home Loans, are further ordered to return to National City Bank any and all records, documents, and/or information pertaining to National City Bank customers, whether in original, copied, computerized, handwritten, or any other form, and to purge any such information that is not capable of being physically relinquished to National City Bank from their possession, custody, or control within twenty four (24) hours of service of this Order upon defendants or their legal counsel, provided, however, that a summary of any such purged records shall first be provided to National City Bank.
- 4. This Order shall remain in full force and effect until hearing and thereafter until further Order of the Court.
- 5. The parties are granted leave to commence discovery, including depositions, immediately in aid of preliminary injunction proceedings before the Court.
- 6. Defendants shall show cause before the Honorable Robert S. Lasnik on November 13, 2009, at 10:00 a.m. in on the 15th floor of the United States Courthouse, 700 Stewart Street, Seattle, Washington, why a Preliminary Injunction should not be ordered according to the terms and conditions set forth above. Defendants may file and serve a written response to National City Bank's complaint and motion no later than 4:30 p.m. on November 9, 2009. National City Bank may file and serve a written reply no later than 10:00 a.m. on November 12, 2009.
- 7. The Clerk of Court is directed to fax a copy of this Order to defendants' Federal Way office at (253) 941-1605. Chambers staff will also attempt to contact that office by telephone using information contained in the exhibits attached to the complaint.

DATED this 30th day of October, 2009, at 11:00 a.m.

MMS (asuik)
Robert S. Lasnik,
United States District Judge